



## Professional Conduct Policy

The American College of Obstetricians and Gynecologists (“ACOG”) and ACOG Foundation require all who participate in or attend ACOG and ACOG Foundation events to exercise professionalism and respect in their speech and actions.

This policy applies to all of our volunteer leaders and guests in attendance at ACOG and ACOG Foundation events, including but not limited to, ACOG employees, ACOG members, volunteers, vendors, contractors, exhibitors, presenters, speakers, and venue staff.

This policy applies at all ACOG and ACOG Foundation events, whether in person or virtual, and at all venues and locations, including but not limited to, meetings, conferences, presentations, lectures, webinars, receptions, parties, and ancillary or unofficial social events in conjunction with any ACOG or ACOG Foundation event.

Prohibited behaviors at any ACOG or ACOG Foundation event include, but are not limited to:

- engaging in demeaning, discriminatory, or harassing speech or actions
- engaging in any conduct that has the potential to reflect poorly upon or harm ACOG or ACOG Foundation, including through the use of social media
- disrupting proceedings
- videotaping, livestreaming or recording events without written permission from ACOG or ACOG Foundation
- sharing confidential information
- partaking in irresponsible and/or excessive alcohol consumption, use of controlled substances outside of the manner prescribed, or illegal drug use (as defined by state and federal law)

ACOG may take any action that it deems appropriate if prohibited behaviors occur, including but not limited to, removal from the event (without refund), exclusion from future meetings, and disciplinary actions.

In addition to adhering to this Professional Conduct Policy, everyone in attendance at ACOG events is expected to abide by the ACOG Meetings Anti-Harassment Policy, the ACOG Code of Professional Ethics, the ACOG Statement of Values, and the ACOG Diversity Statement for Volunteer and Leadership Positions.

Adopted: May 2024